

# WYOMING WORKFORCE MATTERS TO BUSINESS

NOW IS THE TIME FOR BUSINESS, INDUSTRY, EDUCATION AND GOVERNMENT TO ALL BE WORKING TOGETHER TO POSITION WYOMING FOR THE JOBS OF TODAY AND TOMORROW.



Wyoming Works is a game changer for industries. Having a skilled workforce is essential to business growth and retention in Wyoming. The skills gaps in local trades have made hiring local and growing business difficult. Aligning career and technical education degrees and certificates with industries' needs is a smart strategy for everyone. In receiving Wyoming Works grants for schooling, adults can learn skills leading to higher-paying jobs while businesses have better-trained employees. The Wyoming Business Alliance, Wyoming Excels, and all of our industry partners look forward to continuing to work with the education community.

CINDY DELANCEY
PRESIDENT, WYOMING BUSINESS ALLIANCE

# TABLE OF CONTENTS

MESSAGE FROM WBA PRESIDENT	2	EASTERN WYOMING COLLEGE	9
ABOUT WYOMING WORKS	3	LARAMIE COUNTY COMMUNITY COLLEGE	10
AVAILABLE STUDENT GRANTS	4	NORTHERN WYOMING COMMUNITY COLLEGE	11
PROGRAM ELICIBILITY	5	NORTHWEST COLLEGE	12
HOW TO APPLY FOR THE GRANTS	6	WESTERN WYOMING COLLEGE	13
CASPER COLLEGE	7	WY COMMUNITY COLLEGE COMMISSION	14
CENTRAL WYOMING COLLEGE	8	INDUSTRY TRADE PARTNERS	15



# **WYOMING WORKS**

WYOMING WORKS IS A STATE GRANT PROGRAM THAT BEGAN AS SENATE FILE 122 IN WYOMING'S 65TH LEGISLATURE.

After the 2019 legislature passed the bill, Governor Mark Gordon signed the bill into law as Senate Enrolled Act 78. The legislation allocated \$5 million to support the program. Of which, \$3 million will be used for individual student grants, with the balance of funds supporting program development.

The allocation will be shared by all seven community colleges. Allocation of the funds will be managed by the Wyoming Community College Commission and the annual grant availability is subject to the Wyoming Legislature's annual appropriations process and individual college allocations.

Programs that qualify under Wyoming Works are those which meet labor and economic development needs, and may be for-credit or noncredit. Many existing programs will qualify and new programs will be developed. The length of the programs can vary, from a two-week Certified Nursing Assistant (CNA) certificate to a two-year welding degree.

leadership that demonstrates the strength of the partnership among education, industry, and policymakers. Employers are sharing with us their needs and our community colleges are ready to respond.

- Sandy Caldwell, Executive Director of the Wyoming Community College Commission



Wyoming Works grants help
adult students pay for training
that leads to better jobs
& wages in the state.

### **HOW MUCH IS AVAILABLE TO STUDENTS?**

- Wyoming Works Standard Grant maximum eligibility of \$1,680 per academic year (\$840/term)
- Wyoming Works Critical Grant maximum eligibility of \$3,360 per academic year (\$1,680/term)

### WHAT PROGRAMS/ TRAINING ARE AVAILABLE?

Programs that qualify under Wyoming Works are those which meet labor and economic development needs. The eligible programs are based off of which industries have the most need in each area the colleges serve. Please refer to each community college to see what is available in your area or other areas of the state. Additional programs, which will also qualify for Wyoming Works grants, are under development.



# WYOMING WORKS PROGRAM ELIGIBILITY

## **HOW DO I QUALIFY FOR A WYOMING WORKS GRANT?**

- Must complete the FAFSA (Free Application for Federal Student Aid) form, showing financial need.
- Must be a US citizen or a permanent US resident who meets the definition of an eligible noncitizen under federal financial aid requirements.
- Must be a Wyoming resident.
- As required, must be registered with the selective service.
- Must maintain satisfactory academic progress.
- Must be a new program participant starting Fall 2019 or later.
- Must maintain continuous enrollment in an eligible program.
- A student may transfer from one approved program to another while maintaining continuous enrollment at a Wyoming Community College, or transfer to another Wyoming community college and enroll in an approved program at the transfer institution immediately after transfer.
- A student may be eligible for this grant for no more than six semesters.

### WHO IS NOT ELIGIBLE FOR A WYOMING WORKS GRANT?

- Anyone currently receiving or eligible to receive the Hathaway scholarship.
- Anyone currently in default on a federal Title IV education loan.
- Anyone owing a refund under a federal Title IV student financial aid program or a subsequently enacted similar federal student financial aid program, or a student financial aid program administered through the State of Wyoming.
- Anyone enrolled in high school.



## **HOW TO APPLY FOR WYOMING WORKS?**



#### **APPLY TO THE COLLEGE**

Fill out and submit your degree-seeking application at the college. Complete the enrollment steps. When you apply, please make sure you choose one of the programs that are eligible for the Wyoming Works grant.



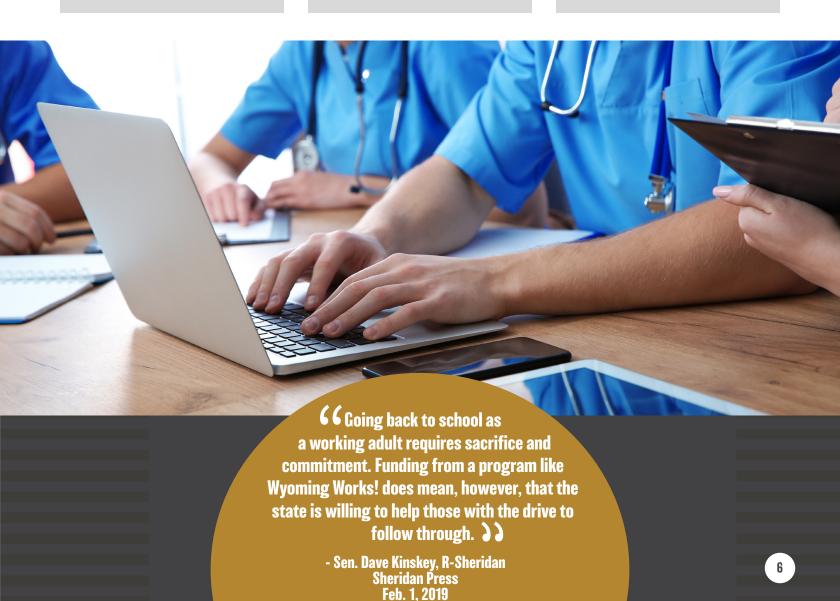
#### **FILE YOUR FAFSA**

The Free Application for Federal Student Aid (FAFSA) is the application for all federal financial aid programs, some state programs and all community college scholarships and grants. Students must complete a FAFSA each year.



#### **APPLY FOR WYOMING WORKS**

Each community college
has an application, usually
online on their website, to
fill out. You need to indicate
the Wyoming Works
program of interest. The
list of what is available is
in each community college
section.



# Casper College

29 ELIGIBLE PROGRAMS



- 1. Addiction Studies
- 2. Agribusiness
- 3. Auto Body Repair Technology
- 4. Automotive Technology
- 5. Bookkeeper
- 6. Computer Science
- 7. Construction Management
- 8. Construction Technology
- 9. Criminal Justice
- 10. Cyber Security
- 11. Diesel Power Technology
- 12. Electrical Apprenticeship
- 13. Electronics Technology
- 14. Engineering Technology & Design
- 15. Hospitality & Tourism Management

- 16. Leadership & Organizational Managment
- 17. Machine Tool Technology
- 18. Manufacturing & Automation Technology
- 19. Medical Laboratory Technician
- 20. Occupational Therapy Assistant
- 21. Paralegal Studies
- 22. Paramedic Technology
- 23. Pharmacy Technology
- 24. Phlebotomy
- 25. Radiography
- 26. Respiratory Therapy
- 27. Software Application & Support
- 28. Web Design
- 29. Welding Technology

### **HOW TO APPLY FOR WYOMING WORKS?**

Go to <a href="https://www.caspercollege.edu/financial-aid/grants/wyoming-works">https://www.caspercollege.edu/financial-aid/grants/wyoming-works</a>

### **CASPER COLLEGE**

Chris Lorenzen, Public Relations Director christopher.lorenzen@caspercollege.edu (307) 268-3088 | (307) 262-4551 125 College Drive, GW403 Casper, WY 82601





# 33 ELIGIBLE PROGRAMS

Below please find the current list of eligible programs for Wyoming Works funding at Central Wyoming College. Additional programs, which will also qualify for Wyoming Works grants, are under development.

- 1. Accounting Career AAS
- 2. Accounting Bookkeeping Cert
- 3. Auto Tech Power Sports
- 4. Auto Tech Power Sports certificate I
- 5. Auto Tech Power Sports certificate II
- 6. Auto Tech
- 7. Auto Tech Certificate I
- 8. Auto Tech Certificate II
- 9. Business Management
- 10. Certified Nursing Assistant
- 11. Computer Science
- 12. Computer Tech
- 13. Criminal Justice AAS
- 14. Culinary Arts
- 15. Culinary Arts Cert
- 16. Dental Assistant Cert I
- 17. Dental Assistant Cert II

- 18. Electrical Apprenticeship Certificate
- 19. Entrepreneurship Cert I
- 20. Entrepreneurship Cert II
- 21. Entrepreneurship
- 22. Hotel Restaurant Management
- 23. Human Services Addictions Option
- 24. Human Services
- 25. Medical Assistant Certificate
- 26. New Media
- 27. Office Specialist Cert
- 28. Office Support Cert
- 29. Patient Care Tech
- 30. Software Support Specialist
- 31. Welding AAS
- 32. Welding Certificate I
- 33. Welding certificate II

## **HOW TO APPLY FOR WYOMING WORKS?**

Go to https://www.cwc.edu/wyomingworks/



#### **CENTRAL WYOMING COLLEGE**

Lori Ridgway, Director of Marketing/PR
lori@cwc.edu
(307)855-2013 | (307)850-7803
2660 Peck Avenue
Riverton, WY 82501





1. Beef Production

- 2. Business Administration DL (Distance Learning)
- 3. Business Administration
- 4. Certified Nursing Assistant
- 5. Child Development DL
- 6. Child Development
- 7. Corrections
- 8. Corrections DL
- 9. Criminal Justice
- 10. Farm and Ranch Management
- 11. Human Services
- 12. Veterinary Aide

## **HOW TO APPLY FOR WYOMING WORKS?**

Go to ewc.wy.edu/wyomingworks





#### **EASTERN WYOMING COLLEGE**

Heidi Edmunds, EdD, Vice President for Academic Services heidi.edmunds@ewc.wy.edu (307) 532-8261 | m. (307) 338-8281 3200 West C Street Torrington, WY 82240



- 1. CIS Computer Support Specialist Certificate
- 2. CIS Data Technician Certificate

grants, are under development.

- 3. CIS Systems Administrator Certificate
- 4. Cisco Certified Networking Associate Certificate
- 5. Computer Information Systems
- 6. Cybersecurity
- 7. Cybersecurity Fundamentals Certificate
- 8. Cybersecurity Professional Certificate
- 9. Electrical Technology Certificate
- 10. EMS Paramedic
- 11. EMS Paramedic Certificate
- 12. Health Information Technology / Management
- 13. Heating, Ventilation, and Air Conditioning
- 14. Heating, Ventilation, and Air Conditioning Certificate

- 15. Industrial Maintenance Certificate
- 16. Industry Systems Technology Certificate
- 17. Medical Claims Coding Associate Certificate
- 18. Paralegal
- 19. Paralegal Certificate
- 20. Physical Therapy Assistant
- 21. Plumbing Technology Certificate
- 22. Speech-Language Pathology Assistant
- 23. Surgical Technology
- 24. Welding Technology
- 25. Welding Technology (Advanced Pipe) Certificate
- 26. Welding Technology (Combination Welding)
  Certificate
- 27. Wind Energy Technology

### **HOW TO APPLY FOR WYOMING WORKS?**

Go to lccc.wy.edu/wyomingworks

#### **LARAMIE COUNTY COMMUNITY COLLEGE**

Troy Rumpf, Manager, Strategic Communications & Marketing trumpf@lccc.wy.edu (307) 778-1142 | (307) 760-8109 1400 East College Drive Chevenne, WY 82007



Below please find the current list of eligible programs for Wyoming Works funding at the Colleges of the Northern Wyoming Community College District. Additional programs, which will also qualify for Wyoming Works grants, are under development.

- Addictions Practitioner
- 2. Agriculture
- 3. Business
- 4. Certified Nursing Assistant
- 5. Clinical Medical Assistance
- 6. Computer Aided Design
- 7. Computer Information Systems
- 8. Computer Networking Administration
- 9. Computer Science
- 10. Computer Web Design
- 11. Construction Technology
- 12. Culinary Arts
- 13. Cyber Security
- 14. Dental Hygiene
- 15. Diesel Technology

- 16. Electrical Apprenticeship
- 17. Emergency Medical Responder
- 18. Emergency Medical Technician Basic
- 19. Engineering Technology
- 20. Farrier Science
- 21. Horticulture and Sports Turf Management
- 22. Hospitality Management
- 23. Human Services
- 24. Industrial Electrician
- 25. Industrial Operations Management & Supervision
- 26. IT Support Technician
- 27. Machine Tool Technology
- 28. Web Development
- 29. Welding Technology

## **HOW TO APPLY FOR WYOMING WORKS?**

Go to www.sheridan.edu/wyomingworks

# NORTHERN WYOMING COMMUNITY COLLEGE DISTRICT SHERIDAN AND GILLETTE COLLEGES

Wendy Smith, Asst. VP for Strategic Communication wsmith@sheridan.edu (307) 675-0411 | (307) 751-4976 1 Whitney Way, Sheridan, WY 82801



# 29 ELIGIBLE PROGRAMS

Below please find the current list of eligible programs for Wyoming Works funding at Northwest College. Additional programs, which will also qualify for Wyoming Works grants, are under development.

- 1. Advanced Welding
- 2. Aeronautics
- 3. Agriculture-Production
- 4. Archaeological Technician
- 5. Business
- 6. Criminal Justice
- 7. Computer Science
- 8. Drafting Technology
- 9. Electrical Apprenticeship
- 10. EMT Advanced
- 11. EMT Basic
- 12. Equine Business Management
- 13. Equine Care & Basic Riding
- 14. Equine Training
- 15. Equine Riding

- 16. Farm & Ranch Management
- 17. Graphic Design
- 18. Certified Medical Assistant
- 19. Certified Nursing Assistant
- 20. Practical Nurse (LPN)
- 21. Music Technology
- 22. Outdoor Recreation Leadership
- 23. Phlebotomy AMT Certification
- 24. Photographic Communications
- 25. Robotics Technology
- 26. Veterinary Assistant
- 27. Welding Technology

28. Welding: Gas Metal Arc

29. Welding: Gas Tungsten Arc

## **HOW TO APPLY FOR WYOMING WORKS?**

Go to <a href="https://www.nwc.edu/wyomingworks/">https://www.nwc.edu/wyomingworks/</a>

### **NORTHWEST COLLEGE**

Carey Miller, Communications and Marketing Director carey.miller@nwc.edu
(307) 754-6114 | (307) 254-1654
231 W 6th Street
Powell, WY 82435





# 29 ELIGIBLE PROGRAMS

Below please find the current list of eligible programs for Wyoming Works funding at Western Wyoming College. Additional programs, which will also qualify for Wyoming Works grants, are under development.

- 1. Accounting
- 2. Automotive Technology
- 3. Certified Nursing Assistant
- 4. Cloud Computing
- 5. Commercial Driver's License
- 6. Computer Science
- 7. Computer Science Preparation Endorsement
- 8. Diesel and Heavy Equipment Technology
- 9. Diesel Medium-Heavy Truck Technology
- 10. Diesel Technology
- 11. Electrical Instrumentation Technology
- 12. Electrical Apprenticeship
- 13. Electrical, Instrumentation, Control Technology
- 14. Emergency Medical Services
- 15. Industrial Maintenance Technology

- 16. Industrial Maintenance Technology Mechanics, Hydraulics Option
- 17. Industrial Maintenance Technology Mechanics, Welding Option
- 18. Maintenance Mechanic for Industry
- 19. Natural Gas Compression Technology
- 20.Oil & Gas Production Operator
- 21. Oil & Gas Technology
- 22. Paramedicine
- 23. Plant Operations
- 24. Power Plant Maintenance Mechanics
- 25. Powersports Technology
- 26. Surface Maintenance Mechanics
- 27. Welding Technology Fabrication Shop
- 28. Welding Technology Industrial Plant
- 29. Welding Technology Mine Maintenance

## **HOW TO APPLY FOR WYOMING WORKS?**

Go to https://westernwyoming.academicworks.com/opportunities/811

#### **WESTERN WYOMING COMMUNITY COLLEGE**

Kimberly Emerson, Dir. of Student Marketing & Communications kemerson@westernwyoming.edu (307) 382-1661 | (559) 799-6895 2500 College Drive Rock Springs, WY 82901



# WYOMING COMMUNITY COLLEGE COMMISSION

The Wyoming Community College Commission allocates Wyoming Works funding among all seven community colleges. Commissioners are responsible for ensuring compliance with general coordinating, administrative, approval, review and reporting, and implementation functions in accordance with Wyoming statutes.

#### DR. JACKIE FREEZE

Commission Chairman Rock Springs, WY Term: 3/2017 - 3/2021 Jackie.Freeze@wyoboards.gov

#### KATHERINE DOOLEY

Commission Vice-Chairman Powell, WY Term: 3/2015 - 3/2023 Katherine.Dooley@wyoboards.gov

#### **GREGG BLIKRE**

Campbell County Term: 3/2019 - 3/2023 Gregg.Blikre@wyoboards.gov

#### **DENNIS BOAL**

Uinta County Term: 3/2019 - 3/2023 Dennis.Boal@wyoboards.gov

#### DR. CRAIG FREDERICK

Guernsey, WY Term: 3/2017 - 3/2021 Craig.Frederick@wyoboards.gov

#### **JULIA NEWMAN**

Torrington, WY Term: 3/2017 - 3/2021 Julia.Newman@wyoboards.gov

#### **EMBER OAKLEY**

Fremont County

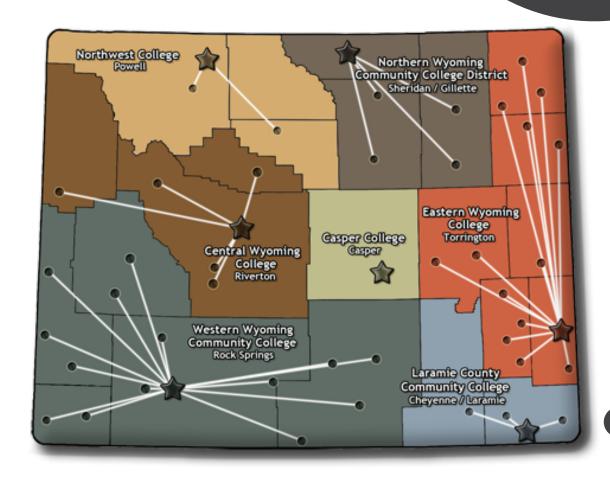
Term: 3/2019 - 3/2023 Ember.Oakley@wyoboards.gov Wyoming Community College Commissioners

2300 Capitol Ave.; 5th Fl, Ste B

Cheyenne, WY 82002

(307) 777-7763

https://communitycolleges.wy.edu



### **OVER 670 INDUSTRY PARTNERS**

Over 670 industry partners were consulted on the development of the Wyoming Works program and which career and technical education degrees and certificates to include.

10	ACCOUNTING	75	COVERNMENT
20	AGRICULTURE	98	HEALTHCARE/MEDICAL
2	ARCHITECTURE	20	HOSPITALITY
45	AUTOMOTIVE	8	LEGAL
11	CHILD DEVELOPMENT	40	MANUFACTURING
29	CONSTRUCTION	8	MARKETING
5	COSMETOLOCY	9	MEDIA
16	ECONOMIC DEVELOPMENT	67	MINERALS & ENERGY
67	EDUCATION	11	NON-PROFIT
14	ELECTRICAL	5	OUTDOOR RECREATION
14	ENGINEERING	10	PLUMBING & HEATING
18	FINANCIAL	6	RETAIL



12 SERVICE

25 TECHNOLOGY

10 TRAVEL & TOURISM

15 WELDING

### READ THE FULL INDUSTRY PARTNER LIST





Wyoming Works program is a success for the newly trained employees, the schools that train them, and the businesses that hire them.

- Katie Legerski, Wyoming Business Alliance Management Committee member and Wyoming Contractors Association Executive Director



*Wyoming* Business Alliance BUSINESS MAKES WYOMING BETTER



